



Lead Tennis Coach Job Description

The lead coach of group tennis lessons will take ownership of the delivery of the lessons in line with Tenicity Tennis Program's teaching methodology, values, and culture.

Please visit our website under the Jobs section to see the list of job openings. Website link: <https://tenicity.com/jobs/>

Lead Coach Responsibilities

Tenicity Teaching Methodology & Training

- Attend coach training sessions prior to the start of the program to learn our coaching methodology, curriculum, values, and culture.
- Attend feedback sessions with Program Leader, Harsh Mankad to discuss your observations, concerns, and other matters.

Lesson Delivery and Management

- Have a written lesson plan as a guide for each lesson.
- Ensure that lesson equipment is set up prior to the start of the lesson.
- Meet with the coaches prior to the start of the lesson to discuss the lesson plan.
- Lead the on-site supervision and execution of the lessons.
- Maintain a safe lesson environment for all participants.
- Begin and end lessons on time.
- Meet with the coaches after the lesson to go over feedback.
- Ensure that equipment is putaway after the lesson.



- Keep an updated online attendance sheet.

Development Plan

- Working collaboratively with Harsh Mankad, create a development plan for your coaching and leadership.

Professional Behavior and Responsibility for Participants

- Follow Tenicity's Independent Contractor Policy as part of your role as a tennis coach. Provide feedback when necessary to assistant coaches on the same.
- All participants must take permission from you prior to leaving the court area such as to go to the restroom. Ensure that the participant is back to the courts in a timely manner.

Conflict Management

- Manage unruly or misbehaving participants calmly and positively whilst creating the opportunity for other participants to play and engage in the lesson.
- Report any incidents of concern to Harsh Mankad.

Customer Communications

- Direct questions on administrative aspects of the program such as on registrations to Harsh Mankad.
- Report all parent and student concerns to Harsh Mankad.

Lead Coach Skills and Qualifications

- Experienced in coaching and leading tennis groups.



- Strong communication and interpersonal skills to provide direction, motivation and encouragement to all participants and coaches.
- Playing experience at the advanced junior or Varsity school level and collegiate level or adult USTA 4.0 level and higher is preferred.
- Organization skills using G-suite tools (calendar, drive, docs, sheets etc.)
- Must be eligible to work in the United States.
- Coaches 18 years and older will need to complete the [USTA SafePlay Approval](#) and maintain all components in the green completion status.
- Coaches 18 years and older will need to have coaching liability insurance. We can provide guidance on this matter.
- First aid and CPR certified.

Compensation

This is a paid role with compensation based on the coach's tennis teaching expertise, leadership experience, playing experience and level.

Coaches will be provided with ongoing training and mentorship in a collaborative team environment.

Hiring Process

As next steps in the process, we invite you to express your interest in the Lead Coach role by completing our our online application form:

<https://forms.gle/TaF7JX1oGx3atjWQ6>

Candidates selected will be invited for an interview.



Thank you for your interest in our Lead Tennis Coach role.

Harsh Mankad

Founder and President of Tenicity

Email: harsh@tenicity.com

Cell: 651-285-7280

Website: <https://tenicity.com>