



## **Assistant Tennis Coach Job Description**

The assistant tennis coach for group tennis lessons will take ownership of their responsibilities to deliver lessons in line with Tenicity Tennis Program's teaching methodology, values, and culture.

Please visit our website under the Jobs section to see the list of job openings. Website link: <https://tenicity.com/jobs/>

### **Assistant Coach Responsibilities**

#### **Tenicity Teaching Methodology & Training**

- Attend coach training sessions prior to the start of the program to learn our coaching methodology, curriculum, values, and culture.
- Attend feedback sessions with Program Leader, Harsh Mankad to discuss your observations, concerns, and other matters.

#### **Lesson Delivery**

- Arrive prior to the start of the lessons to help with equipment set up and to meet with the Lead Coach to discuss the lesson plan.
- Assist with the execution of the lessons as per the direction of the Lead Coach and in line with the program's coaching methodology.
- Help to organize the participants that you are assigned to in the format of the lesson activity.
- Help to keep the participants engaged and focused on the lesson activity.
- Communicate the coaching points to the participants to help them perform the activities in a manner that they are developing the skills being practiced.

- Help to maintain a safe environment for all participants.
- Meet with the coaches after the lesson to go over feedback.
- Help to put away the equipment after the lesson time.

### **Development Plan**

- Working collaboratively with Harsh Mankad, create a development plan for your coaching.
- Coaches 18 years and older must complete and maintain all components of their USTA SafePlay Approval in the green completion status.

### **Professional Behavior and Responsibility for Participants**

- Follow Tenicity's Independent Contractor Policy as part of your role as a tennis coach.

### **Conflict Management**

- Manage unruly or misbehaving participants calmly and positively whilst creating the opportunity for other participants to play and engage in the lesson.
- Report any incidents of concern to the Lead Coach.

### **Customer Communications**

- Direct parent questions to the Lead Coach.
- Report all parent and student concerns to the Lead Coach.

### **Assistant Coach Skills and Qualifications**

- Experience working with children in group settings is preferred.
- Communication and interpersonal skills to provide direction, motivation and encouragement to all participants.



- Playing experience at the advanced junior or Varsity school level and collegiate level or adult USTA 4.0 level and higher is preferred.
- Must be eligible to work in the United States.
- Coaches 18 years and older will need to complete the [USTA SafePlay Approval](#) and maintain all components in the green completion status.
- Coaches 18 years and older will need to have coaching liability insurance. We can provide guidance on this matter.

### **Compensation**

This is a paid role with compensation based on the coach's tennis teaching expertise, leadership experience, and playing experience and level.

Coaches will be provided with ongoing training and mentorship in a collaborative team environment.

### **Hiring Process**

As next steps in the process, we invite you to express your interest in the Assistant Coach role by completing our online application form:

<https://forms.gle/rgMBBWxG4eMconHi9>

Candidates selected will be invited for an interview. Thank you for your interest in our Assistant Tennis Coach role.

Harsh Mankad

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